FY22 ESG ACCOMPLISHMENTS
COLUMBUS MCKINNON CORPORATION

HEALTH & SAFETY

TRIR 0.7
5% decrease from last year

91%
Employee participation in safety training at our manufacturing plants

82%
Completion rate of safety opportunities identified (within 30 days of submittal)

10
Manufacturing plants and warehouses have gone 1 year without a recordable injury

DIVERSITY, EQUITY & INCLUSION

53%
Of U.S. FY22 hires have been diverse

80%
Leaders trained in inclusiveness

7%
Increase in diverse hires in leadership roles
**FY22 ESG ACCOMPLISHMENTS**

**SOCIAL**

**ENGAGEMENT**

- **75%** Of employees provided feedback
- **76%** Feel we treat our employees with dignity and respect
- **79%** Are comfortable being themselves
- **75%** Say they trust their supervisor/manager

**EMPLOYEE DEVELOPMENT**

- **100+** Leaders participated in operations leadership development program
- **2,300+** Hours of leadership development training
- **Launched Own Your Day development program for Channel Services team**
FY22 ESG ACCOMPLISHMENTS

COLUMBUS MCKINNON CORPORATION

ENVIRONMENTAL

52% Of sites with warehouse and production areas have converted to 100% LED lighting

10% Capital expenditure projects contained a sustainability component

89.7% Waste diverted from landfill

12,551 TREES SAVED
Trees saved equivalent of wood and cardboard recycled

Completed full GHG emissions profile

Scope 1 8,213.47*
Scope 2 13,865.85*
Scope 3 282,116*

*Metric Ton of CO2e

GOVERNANCE

Updated Enterprise Risk Management Process

Appointed 3 new Board members
2 of 11 Board members are women
2 of 11 Board members identify as a member of a minority group

Launched New HRIS Platform

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