C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Headquartered in Buffalo, New York, Columbus McKinnon Corporation serves customers around the world including integrators, engineering procurement contractors, crane builders and OEMs. We also work with a global network of distributors that ensure our products are readily available anywhere, anytime, in any situation. Our global footprint includes 20 manufacturing facilities and 48 sales offices, distribution centers, and warehouses across 25 countries throughout North America, Latin America, Europe, Africa, and Asia. We have more than 3,000 employees around the world. With a history spanning almost 150 years, Columbus McKinnon has become a global leader in intelligent motion solutions. Our high-quality brands include CM, STAHL CraneSystems, Yale, Magnetek, Coffing, Dorner and Duff-Norton, to name a few. Columbus McKinnon provides a complete portfolio of intelligent motion products designed for even the most complex applications. Our key products include Material Handling Equipment, such as electric and air hoists, manual hoists, trolleys, and winches; Crane Systems, including crane components, crane kits, enclosed track rail systems, mobile workstation and jib cranes, lift assist, and fall protection systems; Rigging Equipment, including below-the-hook lifters, wire grips, hooks, shackles, chain, forestry and hand tools, lifting slings, lashing systems, tie-downs, and load binders; and Process Fluid Transfer Technology, including AC motor controls systems, AC line regenerative systems, automation and diagnostics, smart actuators, brakes, cable and festoon systems, collision avoidance systems, conductor bar systems, DC motor and magnet control systems, screw jacks, elevator drives, inverter duty motors, mining drives, pendant pushbutton stations, and wind inverters. Most recently, with the acquisitions of Dorner Manufacturing Corp. and Garvey Corporation, we expanded our extensive product offering to include precision conveyor solutions. The addition of Dorner and Garvey technology allows us to provide our customers with one of the most complete lines of high-precision specialty conveying and accumulation systems in the industry. With both standard and highly engineered custom conveyor solutions, we are addressing application needs in critical markets such as pharmaceuticals, life sciences, food & beverage, and industrial automation.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

<table>
<thead>
<tr>
<th>Reporting year</th>
<th>Start date</th>
<th>End date</th>
<th>Indicate if you are providing emissions data for past reporting years</th>
<th>Select the number of past reporting years you will be providing emissions data for</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 1 2021</td>
<td>March 31 2022</td>
<td>Yes</td>
<td>1 year</td>
<td></td>
</tr>
</tbody>
</table>

C0.3

(C0.3) Select the countries/areas in which you operate.

- Austria
- Brazil
- Canada
- China
- France
- Germany
- Hungary
- India
- Ireland
- Italy
- Malaysia
- Mexico
- Netherlands
- Panama
- Poland
- Portugal
- Russian Federation
- Singapore
- South Africa
- Spain
- Switzerland
- United Arab Emirates
- United Kingdom of Great Britain and Northern Ireland
- United States of America
- Uruguay

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD
(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

<table>
<thead>
<tr>
<th>Indicate whether you are able to provide a unique identifier for your organization</th>
<th>Provide your unique identifier</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, a Ticker symbol</td>
<td>Nasdaq: CMCO</td>
</tr>
</tbody>
</table>

C1. Governance

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

<table>
<thead>
<tr>
<th>Position of individual(s)</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board-level committee</td>
<td>The Governance Committee has oversight over ESG, including climate-related issues and activities. They review the Company’s strategy and progress to the strategy at least quarterly.</td>
</tr>
</tbody>
</table>

(C1.1b) Provide further details on the board’s oversight of climate-related issues.

<table>
<thead>
<tr>
<th>Frequency with which climate-related issues are a scheduled agenda item</th>
<th>Governance mechanisms into which climate-related issues are integrated</th>
<th>Scope of board-level oversight</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scheduled – all meetings</td>
<td>Reviewing and guiding strategy</td>
<td>&lt;Not Applicable&gt;</td>
<td>On a quarterly basis, the Board, specifically the Governance Committee, meets with the General Counsel and Director of Corporate Social Responsibility to review strategic plans, metrics, and targets pertaining to climate and other ESG related initiatives. The Board provides advice, guidance and asks clarifying questions on climate-related strategy issues. The Board follows up on key climate related company initiatives to ensure we stay on track.</td>
</tr>
</tbody>
</table>

(C1.1d) Does your organization have at least one board member with competence on climate-related issues?

<table>
<thead>
<tr>
<th>Board member(s) have competence on climate-related issues</th>
<th>Criteria used to assess competence of board member(s) on climate-related issues</th>
<th>Primary reason for no board-level competence on climate-related issues</th>
<th>Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>One of our Board of Directors was President and Chief Supply Chain Officer of a company with strong climate change management. This Board member has years of experience on climate-related management and uses his expertise to help manage Columbus McKinnon’s climate strategy.</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>
C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

<table>
<thead>
<tr>
<th>Name of the position(s) and/or committee(s)</th>
<th>Reporting line</th>
<th>Responsibility</th>
<th>Coverage of responsibility</th>
<th>Frequency of reporting to the board on climate-related issues</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other, please specify (General Counsel)</td>
<td>&lt;Not Applicable&gt;</td>
<td>Managing climate-related risks and opportunities</td>
<td>&lt;Not Applicable&gt;</td>
<td>More frequently than quarterly</td>
</tr>
</tbody>
</table>

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

This position is the Senior Vice President of Corporate Development, General Counsel & Secretary. He, along with our Director of Corporate Social Responsibility report out to the Board on environmental progress to strategy. He also reviews and approves the climate and strategy. Climate-related issues are monitored through the Company’s ERM process.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

<table>
<thead>
<tr>
<th>Provide incentives for the management of climate-related issues</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>No, not currently but we plan to introduce them in the next two years</td>
<td>Leadership is beginning to have conversations around our specific climate-related targets and KPIs. Once we complete our analysis of our full scope emissions, we will be in a better position to set management incentives.</td>
</tr>
</tbody>
</table>

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

<table>
<thead>
<tr>
<th>Time Horizon</th>
<th>From (years)</th>
<th>To (years)</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Short-term</td>
<td>0</td>
<td>2</td>
<td>Short-term focus is to identify any changes in regulatory, legal, or other compliance requirements and address any opportunities immediately. The short-term horizon also focuses on updating policies as needed and gathering data to calculate our carbon emissions profile (scope 1, 2, &amp; 3).</td>
</tr>
<tr>
<td>Medium-term</td>
<td>2</td>
<td>5</td>
<td>The medium-term horizon is to analyze emissions data internally to understand our impact, risk, opportunities and set targets. This time horizon also includes making investments in scope 1, 2 &amp; 3 emission reduction initiatives.</td>
</tr>
<tr>
<td>Long-term</td>
<td>5</td>
<td>10</td>
<td>Long-term focus is on public disclosure of scope 3 emission reduction targets and emissions roadmap. Intentional investments towards carbon reduction initiatives will be made.</td>
</tr>
</tbody>
</table>

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

Columbus McKinnon defines substantive financial or strategic impact on our business based on several factors identified during our Enterprise Risk Management process. We look at the probability versus the impact of factors such as the potential of fines, penalties or civil litigation or disruption over certain thresholds, the risk to the company’s reputation, compliance risk, operational risk, operating income, and climate change risk.

C2.2
(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered
Direct operations

Risk management process
Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment
Annually

Time horizon(s) covered
Short-term
Medium-term

Description of process
All enterprise risk is integrated into a company wide risk management process, however climate-related risk was not identified as one of the primary risks to our company.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

<table>
<thead>
<tr>
<th>Relevance &amp; Inclusion</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current regulation</td>
<td>Relevant, always included</td>
</tr>
<tr>
<td>Emerging regulation</td>
<td>Relevant, always included</td>
</tr>
<tr>
<td>Technology</td>
<td>Relevant, sometimes included</td>
</tr>
<tr>
<td>Legal</td>
<td>Relevant, always included</td>
</tr>
<tr>
<td>Market</td>
<td>Not evaluated</td>
</tr>
<tr>
<td>Reputation</td>
<td>Relevant, always included</td>
</tr>
<tr>
<td>Acute physical</td>
<td>Relevant, sometimes included</td>
</tr>
<tr>
<td>Chronic physical</td>
<td>Relevant, sometimes included</td>
</tr>
</tbody>
</table>

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

No

C2.3b

(C2.3b) Why do you not consider your organization to be exposed to climate-related risks with the potential to have a substantive financial or strategic impact on your business?

<table>
<thead>
<tr>
<th>Primary reason</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Risks exist, but none with potential to have a substantive financial or strategic impact on business</td>
<td>Minor risks have been identified but none have substantive financial or strategic impact on business.</td>
</tr>
</tbody>
</table>

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

No

C2.4b

(C2.4b) Why do you not consider your organization to have climate-related opportunities?

<table>
<thead>
<tr>
<th>Primary reason</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evaluation in progress</td>
<td>We are in the process of evaluating our complete emissions profile to identify where our biggest opportunities lie.</td>
</tr>
</tbody>
</table>

C3. Business Strategy
C3.1 Does your organization’s strategy include a transition plan that aligns with a 1.5°C world?

Row 1

Transition plan
No, our strategy has been influenced by climate-related risks and opportunities, but we do not plan to develop a transition plan within two years

Publicly available transition plan
<Not Applicable>

Mechanism by which feedback is collected from shareholders on your transition plan
<Not Applicable>

Description of feedback mechanism
<Not Applicable>

Frequency of feedback collection
<Not Applicable>

Attach any relevant documents which detail your transition plan (optional)
<Not Applicable>

Explain why your organization does not have a transition plan that aligns with a 1.5°C world and any plans to develop one in the future
In Fiscal Year 2022, we completed our full GHG emissions profile. We will be using the next 2 years to understand how we can reduce our emissions, set science based targets, and in the future develop a transition plan which aligns with a 1.5°C world. Our current strategy is influenced by climate-related risks and opportunities through our current focus on reducing our scope 1 & 2 emissions by our Green Teams at every site and our management’s oversight and commitment to supporting these initiatives.

C3.2 Does your organization use climate-related scenario analysis to inform its strategy?

Use of climate-related scenario analysis to inform strategy
No, but we anticipate using qualitative and/or quantitative analysis in the next two years

Primary reason why your organization does not use climate-related scenario analysis to inform its strategy
Lack of internal resources

Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future
We plan to engage a third party consultant to help us build climate-related scenario analysis to inform strategy.

C3.3 Describe where and how climate-related risks and opportunities have influenced your strategy.

<table>
<thead>
<tr>
<th>Have climate-related risks and opportunities influenced your strategy in this area?</th>
<th>Description of influence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Products and services</td>
<td>No</td>
</tr>
<tr>
<td>Supply chain and/or value chain</td>
<td>Evaluation in progress</td>
</tr>
<tr>
<td>Investment in R&amp;D</td>
<td>No</td>
</tr>
<tr>
<td>Operations</td>
<td>Yes</td>
</tr>
</tbody>
</table>

C3.4 Describe where and how climate-related risks and opportunities have influenced your financial planning.

<table>
<thead>
<tr>
<th>Financial planning elements that have been influenced</th>
<th>Description of influence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital expenditures</td>
<td>We have a goal of having at least 10% of our Capital Expenditure projects to contain a sustainability component, for example LED lighting or new energy efficient machinery.</td>
</tr>
</tbody>
</table>

C4. Targets and performance

C4.1 Did you have an emissions target that was active in the reporting year?
No target
C4.1c

(C4.1c) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

<table>
<thead>
<tr>
<th>Primary reason</th>
<th>Five-year forecast</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Row 1 Other, please specify (We did not have a complete GHG emissions profile.)</td>
<td>We plan to develop emissions targets within the next few years. We expect our emissions intensity to decrease through focused emission reduction projects but our absolute emissions may vary based on acquisitions and divestitures.</td>
<td>In FY22 (04/01/2021 - 03/31/2022) we completed our full greenhouse gas emissions profile. We plan to use the next few years analyzing this data and developing science based targets. It is part of our company’s strategic growth plan to grow through acquisition. This may increase our overall emissions from our FY21 and FY22 baselines. However, through focused initiatives and a carbon reduction roadmap, we will target reductions in our emissions intensity.</td>
</tr>
</tbody>
</table>

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

No other climate-related targets

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

No

C4.3d

(C4.3d) Why did you not have any emissions reduction initiatives active during the reporting year?

Columbus McKinnon is in the process of analyzing our emissions profile and plan to put targets in place over the coming years.

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?

No

C5. Emissions methodology

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?

Yes

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

<table>
<thead>
<tr>
<th>Base year start</th>
<th>April 1 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base year end</td>
<td>March 31 2021</td>
</tr>
<tr>
<td>Base year emissions (metric tons CO2e)</td>
<td>9326</td>
</tr>
</tbody>
</table>

Comment
Scope 2 (location-based)

Base year start
April 1 2020

Base year end
March 31 2021

Base year emissions (metric tons CO2e)
14842

Comment

Scope 2 (market-based)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment
We do not calculate our market-based scope 2 emissions.

Scope 3 category 1: Purchased goods and services

Base year start
April 1 2021

Base year end
March 31 2022

Base year emissions (metric tons CO2e)
236540

Comment

Scope 3 category 2: Capital goods

Base year start
April 1 2021

Base year end
March 31 2022

Base year emissions (metric tons CO2e)
8203

Comment

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment
This is not material to our operations.

Scope 3 category 4: Upstream transportation and distribution

Base year start
April 1 2021

Base year end
March 31 2022

Base year emissions (metric tons CO2e)
7868

Comment

Scope 3 category 5: Waste generated in operations

Base year start
April 1 2021

Base year end
March 31 2022

Base year emissions (metric tons CO2e)
1651

Comment
Scope 3 category 6: Business travel
Base year start
April 1 2021
Base year end
March 31 2022
Base year emissions (metric tons CO2e)
792
Comment

Scope 3 category 7: Employee commuting
Base year start
April 1 2021
Base year end
March 31 2022
Base year emissions (metric tons CO2e)
9501
Comment

Scope 3 category 8: Upstream leased assets
Base year start
Base year end
Base year emissions (metric tons CO2e)
Comment
This is not material to our operations.

Scope 3 category 9: Downstream transportation and distribution
Base year start
April 1 2021
Base year end
March 31 2022
Base year emissions (metric tons CO2e)
7868
Comment

Scope 3 category 10: Processing of sold products
Base year start
Base year end
Base year emissions (metric tons CO2e)
Comment
This is not material to our operations.

Scope 3 category 11: Use of sold products
Base year start
April 1 2021
Base year end
March 31 2022
Base year emissions (metric tons CO2e)
227
Comment

Scope 3 category 12: End of life treatment of sold products
Base year start
April 1 2021
Base year end
March 31 2022
Base year emissions (metric tons CO2e)
9466
Comment
### Scope 3 category 13: Downstream leased assets
- **Base year start**
- **Base year end**
- **Base year emissions (metric tons CO2e)**
- **Comment**
  This is not material to our operations.

### Scope 3 category 14: Franchises
- **Base year start**
- **Base year end**
- **Base year emissions (metric tons CO2e)**
- **Comment**
  This is not material to our operations.

### Scope 3 category 15: Investments
- **Base year start**
- **Base year end**
- **Base year emissions (metric tons CO2e)**
- **Comment**
  This is not material to our operations.

### Scope 3: Other (upstream)
- **Base year start**
- **Base year end**
- **Base year emissions (metric tons CO2e)**
- **Comment**
  This is not material to our operations.

### Scope 3: Other (downstream)
- **Base year start**
- **Base year end**
- **Base year emissions (metric tons CO2e)**
- **Comment**
  This is not material to our operations.

---

**C5.3**

(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

- IPCC Guidelines for National Greenhouse Gas Inventories, 2006
- ISO 14064-1
- US EPA Center for Corporate Climate Leadership: Direct Emissions from Stationary Combustion Sources
- US EPA Center for Corporate Climate Leadership: Direct Emissions from Mobile Combustion Sources
- US EPA Emissions & Generation Resource Integrated Database (eGRID)
- Other, please specify (Carbon Footprint Country Specific Electricity Grid Greenhouse Gas Emission Factors)

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**C6. Emissions data**

---

**C6.1**
(C6.1) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

**Reporting year**

Gross global Scope 1 emissions (metric tons CO2e)
8213

**Start date**
April 1 2021

**End date**
March 31 2022

**Comment**

Past year 1

Gross global Scope 1 emissions (metric tons CO2e)
9236

**Start date**
April 1 2020

**End date**
March 31 2021

**Comment**

(C6.2) Describe your organization’s approach to reporting Scope 2 emissions.

**Row 1**

**Scope 2, location-based**
We are reporting a Scope 2, location-based figure

**Scope 2, market-based**
We have no operations where we are able to access electricity supplier emission factors or residual emissions factors and are unable to report a Scope 2, market-based figure

**Comment**

(C6.3) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?

**Reporting year**

Scope 2, location-based
13866

Scope 2, market-based (if applicable)
<Not Applicable>

**Start date**
April 1 2021

**End date**
March 31 2022

**Comment**

Past year 1

Scope 2, location-based
14542

Scope 2, market-based (if applicable)
<Not Applicable>

**Start date**
April 1 2020

**End date**
March 31 2021

**Comment**

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

No
C6.5

(C6.5) Account for your organization’s gross global Scope 3 emissions, disclosing and explaining any exclusions.

**Purchased goods and services**

**Evaluation status**
Relevant, calculated

**Emissions in reporting year (metric tons CO2e)**
236540

**Emissions calculation methodology**
Spend-based method

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
0

**Please explain**
At this time, we have not undergone this level of calculation.

**Capital goods**

**Evaluation status**
Relevant, calculated

**Emissions in reporting year (metric tons CO2e)**
8203

**Emissions calculation methodology**
Spend-based method

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
0

**Please explain**
At this time, we have not undergone this level of calculation.

**Fuel-and-energy-related activities (not included in Scope 1 or 2)**

**Evaluation status**
Not relevant, explanation provided

**Emissions in reporting year (metric tons CO2e)**
<Not Applicable>

**Emissions calculation methodology**
<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
<Not Applicable>

**Please explain**
All fuel-and-energy related activities are calculated in Scope 1 or 2.

**Upstream transportation and distribution**

**Evaluation status**
Relevant, calculated

**Emissions in reporting year (metric tons CO2e)**
7868

**Emissions calculation methodology**
Spend-based method

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
0

**Please explain**
At this time, we have not undergone this level of calculation.

**Waste generated in operations**

**Evaluation status**
Relevant, calculated

**Emissions in reporting year (metric tons CO2e)**
1651

**Emissions calculation methodology**
Waste-type-specific method

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**
100

**Please explain**
 Billing data and weights related to waste were used for the calculations.
Business travel
Evaluation status
Relevant, calculated
Emissions in reporting year (metric tons CO2e)
792
Emissions calculation methodology
Spend-based method
Percentage of emissions calculated using data obtained from suppliers or value chain partners
4
Please explain
Our emissions from hotels was primary data. All other data was calculated based on spend.

Employee commuting
Evaluation status
Relevant, calculated
Emissions in reporting year (metric tons CO2e)
9501
Emissions calculation methodology
Distance-based method
Percentage of emissions calculated using data obtained from suppliers or value chain partners
0
Please explain
Calculations are based on discussions with Human Resources, no employee survey conducted.

Upstream leased assets
Evaluation status
Not relevant, explanation provided
Emissions in reporting year (metric tons CO2e)
<Not Applicable>
Emissions calculation methodology
<Not Applicable>
Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>
Please explain
We do not have upstream leased assets.

Downstream transportation and distribution
Evaluation status
Relevant, calculated
Emissions in reporting year (metric tons CO2e)
7868
Emissions calculation methodology
Spend-based method
Percentage of emissions calculated using data obtained from suppliers or value chain partners
0
Please explain
At this time, we have not undergone this level of calculation.

Processing of sold products
Evaluation status
Not relevant, explanation provided
Emissions in reporting year (metric tons CO2e)
<Not Applicable>
Emissions calculation methodology
<Not Applicable>
Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>
Please explain
Columbus McKinnon sells a final product. No other processing occurs on our products.
Use of sold products

Evaluation status
Relevant, calculated

Emissions in reporting year (metric tons CO2e)
227

Emissions calculation methodology
Average data method

Percentage of emissions calculated using data obtained from suppliers or value chain partners
0

Please explain
Estimates were based on internal expertise.

End of life treatment of sold products

Evaluation status
Relevant, calculated

Emissions in reporting year (metric tons CO2e)
9466

Emissions calculation methodology
Average data method

Percentage of emissions calculated using data obtained from suppliers or value chain partners
0

Please explain
Estimations were based on internal knowledge.

Downstream leased assets

Evaluation status
Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
We do not have downstream leased assets.

Franchises

Evaluation status
Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
Columbus McKinnon does not have any franchises.

Investments

Evaluation status
Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
Columbus McKinnon does not invest outside of its operations.
Other (upstream)

Evaluation status
Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
Columbus McKinnon does not have any that were not already included in the calculations.

Other (downstream)

Evaluation status
Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
Columbus McKinnon does not have any that were not already included in the calculations.

C6.5a

(C6.5a) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

Start date

End date

Scope 3: Purchased goods and services (metric tons CO2e)
Scope 3: Capital goods (metric tons CO2e)
Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)
Scope 3: Upstream transportation and distribution (metric tons CO2e)
Scope 3: Waste generated in operations (metric tons CO2e)
Scope 3: Business travel (metric tons CO2e)
Scope 3: Employee commuting (metric tons CO2e)
Scope 3: Upstream leased assets (metric tons CO2e)
Scope 3: Downstream transportation and distribution (metric tons CO2e)
Scope 3: Processing of sold products (metric tons CO2e)
Scope 3: Use of sold products (metric tons CO2e)
Scope 3: End of life treatment of sold products (metric tons CO2e)
Scope 3: Downstream leased assets (metric tons CO2e)
Scope 3: Franchises (metric tons CO2e)
Scope 3: Investments (metric tons CO2e)
Scope 3: Other (upstream) (metric tons CO2e)
Scope 3: Other (downstream) (metric tons CO2e)

Comment
Fiscal Year 2022 (04/01/2021 - 03/31-2022) was the first year we calculated Scope 3 emissions data.

C-CG6.6

(C-CG6.6) Does your organization assess the life cycle emissions of any of its products or services?

<table>
<thead>
<tr>
<th>Assessment of life cycle emissions</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>This was included in the calculations of our scope 3 emissions.</td>
</tr>
</tbody>
</table>
C-CG6.6a

(C-CG6.6a) Provide details of how your organization assesses the life cycle emissions of its products or services.

<table>
<thead>
<tr>
<th>Products/services assessed</th>
<th>Life cycle stage(s) most commonly covered</th>
<th>Methodologies/standards/tools applied</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Representative selection of products/services</td>
<td>Other, please specify</td>
<td>GHG Protocol Product Accounting &amp; Reporting Standard</td>
<td>The life cycle stages most commonly covered are use stage and end-of-life stage.</td>
</tr>
</tbody>
</table>

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

24.4

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

22079

Metric denominator

unit total revenue

Metric denominator: Unit total

906.6

Scope 2 figure used

Location-based

% change from previous year

35

Direction of change

Decreased

Reason for change

Our Scope 1 & 2 emissions decreased by 8.6% and our total revenue (in million USD) increased 40%.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

<table>
<thead>
<tr>
<th>Greenhouse gas</th>
<th>Scope 1 emissions (metric tons of CO2e)</th>
<th>GWP Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>CO2</td>
<td>8171</td>
<td>IPCC Fourth Assessment Report (AR4 - 100 year)</td>
</tr>
<tr>
<td>CH4</td>
<td>8</td>
<td>IPCC Fourth Assessment Report (AR4 - 100 year)</td>
</tr>
<tr>
<td>N2O</td>
<td>33</td>
<td>IPCC Fourth Assessment Report (AR4 - 100 year)</td>
</tr>
</tbody>
</table>

C7.2
### (C7.2) Break down your total gross global Scope 1 emissions by country/region.

<table>
<thead>
<tr>
<th>Country/Region</th>
<th>Scope 1 emissions (metric tons CO2e)</th>
</tr>
</thead>
<tbody>
<tr>
<td>North America</td>
<td>5505</td>
</tr>
<tr>
<td>Latin America (LATAM)</td>
<td>71</td>
</tr>
<tr>
<td>Europe, Middle East and Africa (EMEA)</td>
<td>2612</td>
</tr>
<tr>
<td>Asia Pacific (or JAPA)</td>
<td>24</td>
</tr>
</tbody>
</table>

### C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By business division

### C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

<table>
<thead>
<tr>
<th>Business division</th>
<th>Scope 1 emissions (metric ton CO2e)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Americas</td>
<td>5576</td>
</tr>
<tr>
<td>Europe &amp; APAC</td>
<td>2637</td>
</tr>
</tbody>
</table>

### C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

<table>
<thead>
<tr>
<th>Country/Region</th>
<th>Scope 2, location-based (metric tons CO2e)</th>
<th>Scope 2, market-based (metric tons CO2e)</th>
</tr>
</thead>
<tbody>
<tr>
<td>North America</td>
<td>11772</td>
<td></td>
</tr>
<tr>
<td>Latin America (LATAM)</td>
<td>179</td>
<td></td>
</tr>
<tr>
<td>Europe, Middle East and Africa (EMEA)</td>
<td>1588</td>
<td></td>
</tr>
<tr>
<td>Asia Pacific (or JAPA)</td>
<td>326</td>
<td></td>
</tr>
</tbody>
</table>

### C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By business division

### C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

<table>
<thead>
<tr>
<th>Business division</th>
<th>Scope 2, location-based (metric tons CO2e)</th>
<th>Scope 2, market-based (metric tons CO2e)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Americas</td>
<td>11951</td>
<td></td>
</tr>
<tr>
<td>EMEA &amp; APAC</td>
<td>1915</td>
<td></td>
</tr>
</tbody>
</table>

### C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Decreased
### C7.9a

Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

<table>
<thead>
<tr>
<th>Change in emissions (metric tons CO2e)</th>
<th>Direction of change</th>
<th>Emissions value (percentage)</th>
<th>Please explain calculation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in renewable energy consumption</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other emissions reduction activities</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Divestment</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Acquisitions</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mergers</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in output</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in methodology</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in boundary</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in physical operating conditions</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unidentified</td>
<td>2089</td>
<td>Decreased</td>
<td>8.6</td>
</tr>
<tr>
<td>Other</td>
<td>&lt;Not Applicable&gt;</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### C7.9b

Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Location-based

### C-CG7.10

How do your total Scope 3 emissions for the reporting year compare to those of the previous reporting year?

This is our first year of reporting

### C8. Energy

#### C8.1

What percentage of your total operational spend in the reporting year was on energy?

More than 5% but less than or equal to 10%

#### C8.2

Select which energy-related activities your organization has undertaken.

<table>
<thead>
<tr>
<th>Indicate whether your organization undertook this energy-related activity in the reporting year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consumption of fuel (excluding feedstocks)</td>
</tr>
<tr>
<td>Consumption of purchased or acquired electricity</td>
</tr>
<tr>
<td>Consumption of purchased or acquired heat</td>
</tr>
<tr>
<td>Consumption of purchased or acquired steam</td>
</tr>
<tr>
<td>Consumption of purchased or acquired cooling</td>
</tr>
<tr>
<td>Generation of electricity, heat, steam, or cooling</td>
</tr>
</tbody>
</table>

#### C8.2a

Report your organization’s energy consumption totals (excluding feedstocks) in MWh.

<table>
<thead>
<tr>
<th>Heating value</th>
<th>MWh from renewable sources</th>
<th>MWh from non-renewable sources</th>
<th>Total (renewable and non-renewable) MWh</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consumption of fuel (excluding feedstock)</td>
<td>Unable to confirm heating value</td>
<td>0</td>
<td>43162</td>
</tr>
<tr>
<td>Consumption of purchased or acquired electricity</td>
<td>&lt;Not Applicable&gt;</td>
<td>4064</td>
<td>35375</td>
</tr>
<tr>
<td>Consumption of purchased or acquired heat</td>
<td>&lt;Not Applicable&gt;</td>
<td>0</td>
<td>1187</td>
</tr>
<tr>
<td>Consumption of purchased or acquired steam</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Consumption of purchased or acquired cooling</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Consumption of self-generated non-fuel renewable energy</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Total energy consumption</td>
<td>&lt;Not Applicable&gt;</td>
<td>4064</td>
<td>79704</td>
</tr>
</tbody>
</table>
C8.2b

(C8.2b) Select the applications of your organization’s consumption of fuel.

<table>
<thead>
<tr>
<th>Application</th>
<th>Indicate whether your organization undertakes this fuel application</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consumption of fuel for the generation of electricity</td>
<td>No</td>
</tr>
<tr>
<td>Consumption of fuel for the generation of heat</td>
<td>Yes</td>
</tr>
<tr>
<td>Consumption of fuel for the generation of steam</td>
<td>No</td>
</tr>
<tr>
<td>Consumption of fuel for the generation of cooling</td>
<td>No</td>
</tr>
<tr>
<td>Consumption of fuel for co-generation or tri-generation</td>
<td>No</td>
</tr>
</tbody>
</table>

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

**Sustainable biomass**

- **Heating value**: Unable to confirm heating value

  - Total fuel MWh consumed by the organization: 0
  - MWh fuel consumed for self-generation of electricity: <Not Applicable>
  - MWh fuel consumed for self-generation of heat: <Not Applicable>
  - MWh fuel consumed for self-generation of steam: <Not Applicable>
  - MWh fuel consumed for self-generation of cooling: <Not Applicable>
  - MWh fuel consumed for self- cogeneration or self-trigeneration: <Not Applicable>

**Comment**

**Other biomass**

- **Heating value**: Unable to confirm heating value

  - Total fuel MWh consumed by the organization: 0
  - MWh fuel consumed for self-generation of electricity: <Not Applicable>
  - MWh fuel consumed for self-generation of heat: <Not Applicable>
  - MWh fuel consumed for self-generation of steam: <Not Applicable>
  - MWh fuel consumed for self-generation of cooling: <Not Applicable>
  - MWh fuel consumed for self- cogeneration or self-trigeneration: <Not Applicable>

**Comment**
Other renewable fuels (e.g. renewable hydrogen)
   Heating value
       Unable to confirm heating value
   Total fuel MWh consumed by the organization
       0
   MWh fuel consumed for self-generation of electricity
       <Not Applicable>
   MWh fuel consumed for self-generation of heat
       <Not Applicable>
   MWh fuel consumed for self-generation of steam
       <Not Applicable>
   MWh fuel consumed for self-generation of cooling
       <Not Applicable>
   MWh fuel consumed for self- cogeneration or self-trigeneration
       <Not Applicable>
   Comment

Coal
   Heating value
       Unable to confirm heating value
   Total fuel MWh consumed by the organization
       0
   MWh fuel consumed for self-generation of electricity
       <Not Applicable>
   MWh fuel consumed for self-generation of heat
       <Not Applicable>
   MWh fuel consumed for self-generation of steam
       <Not Applicable>
   MWh fuel consumed for self-generation of cooling
       <Not Applicable>
   MWh fuel consumed for self- cogeneration or self-trigeneration
       <Not Applicable>
   Comment

Oil
   Heating value
       Unable to confirm heating value
   Total fuel MWh consumed by the organization
       260
   MWh fuel consumed for self-generation of electricity
       <Not Applicable>
   MWh fuel consumed for self-generation of heat
       <Not Applicable>
   MWh fuel consumed for self-generation of steam
       <Not Applicable>
   MWh fuel consumed for self-generation of cooling
       <Not Applicable>
   MWh fuel consumed for self- cogeneration or self-trigeneration
       <Not Applicable>
   Comment
Gas

Heating value
Unable to confirm heating value

Total fuel MWh consumed by the organization
32162

MWh fuel consumed for self-generation of electricity
<Not Applicable>

MWh fuel consumed for self-generation of heat
<Not Applicable>

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment
This is our natural gas consumption.

Other non-renewable fuels (e.g. non-renewable hydrogen)

Heating value
Unable to confirm heating value

Total fuel MWh consumed by the organization
10740

MWh fuel consumed for self-generation of electricity
<Not Applicable>

MWh fuel consumed for self-generation of heat
<Not Applicable>

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment
Propane, gasoline and diesel consumption.

Total fuel

Heating value
Unable to confirm heating value

Total fuel MWh consumed by the organization
43162

MWh fuel consumed for self-generation of electricity
<Not Applicable>

MWh fuel consumed for self-generation of heat
<Not Applicable>

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment
This is the total MWh consumed for natural gas, propane, oil, gasoline & diesel.

C8.2g

(C8.2g) Provide a breakdown of your non-fuel energy consumption by country.

Country/area
Hungary

Consumption of electricity (MWh)
92

Consumption of heat, steam, and cooling (MWh)
<table>
<thead>
<tr>
<th>Country/area</th>
<th>Consumption of electricity (MWh)</th>
<th>Consumption of heat, steam, and cooling (MWh)</th>
<th>Total non-fuel energy consumption (MWh) [Auto-calculated]</th>
<th>Is this consumption excluded from your RE100 commitment?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austria</td>
<td>60</td>
<td>0</td>
<td>60</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Brazil</td>
<td>35</td>
<td>0</td>
<td>35</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Canada</td>
<td>62</td>
<td>0</td>
<td>62</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>India</td>
<td>14</td>
<td>0</td>
<td>14</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Ireland</td>
<td>11</td>
<td>0</td>
<td>11</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Italy</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Country/area</td>
<td>Consumption of electricity (MWh)</td>
<td>Consumption of heat, steam, and cooling (MWh)</td>
<td>Total non-fuel energy consumption (MWh) [Auto-calculated]</td>
<td>Is this consumption excluded from your RE100 commitment?</td>
</tr>
<tr>
<td>--------------</td>
<td>----------------------------------</td>
<td>-----------------------------------------------</td>
<td>----------------------------------------------------------</td>
<td>------------------------------------------------------</td>
</tr>
<tr>
<td>Malaysia</td>
<td>243</td>
<td>0</td>
<td>243</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Netherlands</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Poland</td>
<td>19</td>
<td>0</td>
<td>19</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Portugal</td>
<td>58</td>
<td>0</td>
<td>58</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Singapore</td>
<td>6</td>
<td>0</td>
<td>6</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Country/area</td>
<td>Consumption of electricity (MWh)</td>
<td>Consumption of heat, steam, and cooling (MWh)</td>
<td>Total non-fuel energy consumption (MWh) [Auto-calculated]</td>
<td>Is this consumption excluded from your RE100 commitment?</td>
</tr>
<tr>
<td>-----------------</td>
<td>---------------------------------</td>
<td>-----------------------------------------------</td>
<td>-----------------------------------------------------------</td>
<td>--------------------------------------------------------</td>
</tr>
<tr>
<td>South Africa</td>
<td>130</td>
<td>0</td>
<td>130</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Switzerland</td>
<td>48</td>
<td>0</td>
<td>48</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>United Arab Emirates</td>
<td>56</td>
<td>0</td>
<td>56</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Mexico</td>
<td>410</td>
<td>0</td>
<td>410</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>China</td>
<td>261</td>
<td>0</td>
<td>261</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
<tr>
<td>Russian Federation</td>
<td>10</td>
<td>0</td>
<td>10</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>
Country/area
France
Consumption of electricity (MWh)
89
Consumption of heat, steam, and cooling (MWh)
0
Total non-fuel energy consumption (MWh) [Auto-calculated]
89
Is this consumption excluded from your RE100 commitment?
<Not Applicable>

Country/area
Spain
Consumption of electricity (MWh)
39
Consumption of heat, steam, and cooling (MWh)
0
Total non-fuel energy consumption (MWh) [Auto-calculated]
39
Is this consumption excluded from your RE100 commitment?
<Not Applicable>

Country/area
Germany
Consumption of electricity (MWh)
4264
Consumption of heat, steam, and cooling (MWh)
0
Total non-fuel energy consumption (MWh) [Auto-calculated]
4264
Is this consumption excluded from your RE100 commitment?
<Not Applicable>

Country/area
United Kingdom of Great Britain and Northern Ireland
Consumption of electricity (MWh)
179
Consumption of heat, steam, and cooling (MWh)
0
Total non-fuel energy consumption (MWh) [Auto-calculated]
179
Is this consumption excluded from your RE100 commitment?
<Not Applicable>

Country/area
United States of America
Consumption of electricity (MWh)
33303
Consumption of heat, steam, and cooling (MWh)
1167
Total non-fuel energy consumption (MWh) [Auto-calculated]
34470
Is this consumption excluded from your RE100 commitment?
<Not Applicable>

C-CG8.5
(C-CG8.5) Does your organization measure the efficiency of any of its products or services?

<table>
<thead>
<tr>
<th>Measurement of product/service efficiency</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>No, but we plan to start doing so within the next two years</td>
<td>We are currently evaluating opportunities in this area.</td>
</tr>
</tbody>
</table>
C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

<table>
<thead>
<tr>
<th>Description</th>
<th>Metric value</th>
<th>Metric numerator</th>
<th>Metric denominator (intensity metric only)</th>
<th>% change from previous year</th>
<th>Direction of change</th>
<th>Please explain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Waste</td>
<td>6536</td>
<td>metric ton</td>
<td></td>
<td>35</td>
<td>Increased</td>
<td>In the reporting period, Columbus McKinnon acquired Dorner Manufacturing Corp. and Garvey Corporation. We focused our efforts on increasing our percent of waste diverted from landfill which did successfully. Our total waste to landfill only increased 2% from the previous year.</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>Investment in low-carbon R&amp;D</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td>We currently do not invest in R&amp;D of low-carbon products or services related to our sector activities.</td>
</tr>
</tbody>
</table>

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

<table>
<thead>
<tr>
<th>Verification/assurance status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scope 1</td>
</tr>
<tr>
<td>Scope 2 (location-based or market-based)</td>
</tr>
<tr>
<td>Scope 3</td>
</tr>
</tbody>
</table>

C10.1a
(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place
Biennial process

Status in the current reporting year
Complete

Type of verification or assurance
Limited assurance

Attach the statement
Columbus McKinnon GHG Verification Statement 2021.pdf

Page/section reference
Verification Statement – Findings, Page II

Relevant standard
ISO14064-3

Proportion of reported emissions verified (%)
100

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach
Scope 2 location-based

Verification or assurance cycle in place
Biennial process

Status in the current reporting year
Complete

Type of verification or assurance
Limited assurance

Attach the statement
Columbus McKinnon GHG Verification Statement 2021.pdf

Page/section reference
Verification Statement – Findings, Page II

Relevant standard
ISO14064-3

Proportion of reported emissions verified (%)
100

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?
No, we do not verify any other climate-related information reported in our CDP disclosure

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?
No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?
No
C11.3 Does your organization use an internal price on carbon?
No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?
No, we do not engage

C12.1e

(C12.1e) Why do you not engage with any elements of your value chain on climate-related issues, and what are your plans to do so in the future?

We are in the process of evaluating data on scope 3 emissions and climate-related issues due to third party relationships. In the future, we plan to move forward on initiatives with business partners based on identified scope 3 reduction opportunities.

C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization’s purchasing process?

No, but we plan to introduce climate-related requirements within the next two years

C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

Row 1

Direct or indirect engagement that could influence policy, law, or regulation that may impact the climate
No

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?

<Not Applicable>

Attach commitment or position statement(s)

<Not Applicable>

Describe the process(es) your organization has in place to ensure that your engagement activities are consistent with your overall climate change strategy

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

Important but not an immediate priority

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

We are early in our emission journey and we are taking a stepped approach which may include this down the line.

C12.4
### C15. Biodiversity

#### C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

<table>
<thead>
<tr>
<th>Board-level oversight and/or executive management-level responsibility for biodiversity-related issues</th>
<th>Description of oversight and objectives relating to biodiversity</th>
<th>Scope of board-level oversight</th>
</tr>
</thead>
<tbody>
<tr>
<td>No, and we do not plan to have both within the next two years</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>

#### C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

<table>
<thead>
<tr>
<th>Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity</th>
<th>Biodiversity-related public commitments</th>
<th>Initiatives endorsed</th>
</tr>
</thead>
<tbody>
<tr>
<td>No, and we do not plan to do so within the next 2 years</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>

#### C15.3

(C15.3) Does your organization assess the impact of its value chain on biodiversity?

<table>
<thead>
<tr>
<th>Does your organization assess the impact of its value chain on biodiversity?</th>
<th>Portfolio</th>
</tr>
</thead>
<tbody>
<tr>
<td>No, and we do not plan to assess biodiversity-related impacts within the next two years</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>

#### C15.4

(C15.4) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

<table>
<thead>
<tr>
<th>Have you taken any actions in the reporting period to progress your biodiversity-related commitments?</th>
<th>Type of action taken to progress biodiversity-related commitments</th>
</tr>
</thead>
<tbody>
<tr>
<td>No, and we do not plan to undertake any biodiversity-related actions</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>

#### C15.5

(C15.5) Does your organization use biodiversity indicators to monitor performance across its activities?

<table>
<thead>
<tr>
<th>Does your organization use indicators to monitor biodiversity performance?</th>
<th>Indicators used to monitor biodiversity performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td>Please select</td>
</tr>
</tbody>
</table>
(C15.6) Have you published information about your organization’s response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

<table>
<thead>
<tr>
<th>Report type</th>
<th>Content elements</th>
<th>Attach the document and indicate where in the document the relevant biodiversity information is located</th>
</tr>
</thead>
<tbody>
<tr>
<td>No publications</td>
<td>&lt;Not Applicable&gt;</td>
<td>&lt;Not Applicable&gt;</td>
</tr>
</tbody>
</table>

C16. Signoff

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization’s response. Please note that this field is optional and is not scored.

We discussed potential climate risk to the business as part of our enterprise risk management process and did not identify material risk to the business as it pertains to climate change. As a manufacturing company that does mostly assembly, and not traditional manufacturing, we believe that we have a low impact (positive or negative) on climate change. This said, we are still considering our impact and how we can make positive advancements as a good corporate citizen.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

<table>
<thead>
<tr>
<th>Row</th>
<th>Job title</th>
<th>Corresponding job category</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Director, Corporate Social Responsibility and Counsel</td>
<td>Environment/Sustainability manager</td>
</tr>
</tbody>
</table>

Submit your response

In which language are you submitting your response?
English

Please confirm how your response should be handled by CDP

<table>
<thead>
<tr>
<th>Please select your submission options</th>
<th>I understand that my response will be shared with all requesting stakeholders</th>
<th>Response permission</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td></td>
<td>Public</td>
</tr>
</tbody>
</table>

Please confirm below
I have read and accept the applicable Terms